

MELANIE D. OTIS

College of Social Work
University of Kentucky
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EDUCATION

Ph.D., Sociology, University of Kentucky,
Lexington, Kentucky, **1999**
M.S.W., University of Kentucky, Lexington, Kentucky, **1989**
B.A.S.W. with honors, Women's Studies minor
University of Kentucky, Lexington, Kentucky, **1988**

CURRENT ACADEMIC APPOINTMENTS

2006-Present	Associate Professor College of Social Work, University of Kentucky
2000 - 2006	Assistant Professor College of Social Work, University of Kentucky
2000 - Present	Women's Studies Affiliated Faculty University of Kentucky

PREVIOUS ACADEMIC APPOINTMENTS

1/2000 - 8/2002	Director of Undergraduate Studies College of Social Work, University of Kentucky
8/1999 - 1/2000	Visiting Assistant Professor College of Social Work, University of Kentucky
8/1994 - 8/1999	Assistant Professor (part-time) College of Social Work, University of Kentucky
8/1991 - 5/1998	Instructor Department of Sociology, University of Kentucky
8/1996 - 12/1996	Instructor Transylvania University, Lexington, Kentucky

TEACHING EXPERIENCE

Teaching Interests: Data Analysis and Interpretation, Research Methods, Human Behavior Theory, LGBT Studies, Social Movements, Inequality and Social Justice, Social and Sexual Identity, Gender and Sexuality, Social Policy, Diversity

Doctoral Program Social Work courses taught:

- SW770** Doctoral Research I
- SW771** Doctoral Research II
- SW773** Doctoral Statistics II
- SW795** Advance Doctoral Seminar: Introductory Statistics for Social Work

Faculty supervisor for:

- SW780** Graduate Independent Research (3 students)
- SW786** Doctoral Research Practicum (2 students)
- SW787** Doctoral Teaching Practicum (4 students)

Masters Program Social Work courses taught:

- SW618** Social Work Practice with Gay and Lesbian People (cross-referenced with Women's Studies)
- SW620** Human Behavior and the Social Environment
- SW650** Research Methods in Social Work
- SW651** Evaluative Research
- SW750** Research Design and Implementation in Social Work Practice I
- SW751** Research Design and Implementation in Social Work Practice II

Faculty supervisor for:

- SW780** Graduate Independent Research (Masters Program)

Bachelors Program Social Work courses taught:

- SW124** Introduction to Social Services
- SW420** Human Behavior and the Social Environment
- SW450** Social Work Research
- SW470** Senior Seminar

Faculty supervisor for:

- SW395** Undergraduate Independent Study (9 students)

Undergraduate Sociology courses taught:

- SOC101** Introduction to Sociology
- SOC152** Social Problems
- SOC302** Sociological Research Methods I (methods & design)
- SOC303** Sociological Research Methods II (analysis & interpretation)
- SOC436** Sociology of Deviant Behavior
- SOC437** Criminology
- SOC438** Juvenile Delinquency

Faculty supervisor for:

- SOC395** Undergraduate Independent Study
- SOC399** Experiential Education in Sociology
- HON395** Undergraduate Independent Study – Honors Program
- SOC2143** Deviant Behavior (Transylvania University)

PUBLICATIONS

PEER-REVIEWED PUBLICATIONS – Journal Articles & Book Chapters

Grogan-Kaylor, A., & **Otis, M. D.** (2007). The predictors of parental use of corporal punishment. *Family Relations*, 56(1), 80-91.

Rostosky, S. S., **Otis, M. D.**, Riggle, E. D. B., Kelly, S., & Brodnicki, C. (forthcoming, 2007). Exploratory study of religiosity and same-sex couple relationships. *Journal of GLBT Family Studies* 3(4).

Otis, M. D. (2007). Perceptions of risk and fear of victimization among lesbians and gay men. *Journal of Interpersonal Violence*, 22 (2), 198-218.

Otis, M. D. (2006). Youth as engaged citizens and advocates for social change: A case study of youth leadership development. *Journal of Community Practice*, 14 (1/2), 69-86.

Otis, M. D., Riggle, E. D. B., & Rostosky, S. S. (2006). Impact of mental health on perceptions of relationship satisfaction and quality among female same-Sex couples. *Journal of Lesbian Studies*, 10 (1/2), 267-283.

Otis, M. D. (2007). Issues in conducting empirical research with lesbian and gay people in rural settings. In W. Meezan & J. Martin (Eds.), *Handbook of research methods with gay, lesbian, bisexual, and transgender populations*. Binghamton, NY: Haworth Press.

Otis, M. D., Rostosky, S. S., Riggle, E.D.B., & Hamrin, R. (2006). Stress and relationship quality in same-sex couples. *Journal of Social and Personal Relationships*, 23(1), 81-99.

Otis, M. D., & Loeffler, D. (2005). Changing youths' attitudes toward difference: A community-based model that works. *Social Work with Groups, 28* (1), 41-64.

Otis, M. D., & Skinner, W. F. (2004). An exploratory study of differences in views of factors affecting sexual orientation for a sample of lesbians and gay men. *Psychological Reports, 94*, 1173-1179.

Otis, M. D. (2004). One community's path to greater social justice: Building on earlier successes. *Journal of Gay and Lesbian Social Service, 16* (3/4), 17-33. Published simultaneously as a monograph, *Strategies for Gay and Lesbian Rights Organizing*. Binghamton, NY: Haworth Press.

Grogan-Kaylor, A., & **Otis, M. D.** (2003). The effect of childhood maltreatment on adult criminality: A Tobit regression analysis. *Child Maltreatment, 8*(2), 129-137.

Ersing, R. L., & **Otis, M. D.** (2003). An asset-based approach to promoting community well-being in a rural Kentucky county: Obstacles and opportunities. In Scales, T. L, and Streeter, C.L. (Eds.), *Rural Social Work: Building and Sustaining Community Assets* (pp. 160–177). Pacific Grove, CA: Brooks/Cole.

Otis, M. D., & Skinner, W. F. (1996). The prevalence of victimization and its effect on mental well-being among lesbian and gay people. *Journal of Homosexuality, 30*, 93-117.

Skinner, W. F., & **Otis, M. D.** (1996). Drug and alcohol use among lesbian and gay people in a southern U. S. sample: Epidemiological, comparative, and methodological findings from the Trilogy Project. *Journal of Homosexuality, 30*, 59-92.

PUBLICATIONS – Under Review

Otis, M. D., & Halbert, C. (in review). Defining and defending a lesbian identity in cyberspace: The challenges of constructing identities and community in the 21st Century. *Journal of Contemporary Ethnography*.

PUBLICATIONS – Invited Book Chapters, Other Publications

Otis, M. D. (2003, July) Where Have All the Flowers (and Activists) Gone?" [Response to Letter to the Editor]. *Social Work Today, 3*, p. 5.

Otis, M. D. (2003, July). StyleEase for APA Style, Version 2.0 [Review of StyleEase Software]. *Social Work Today, 3*, p. 29.

Otis, M. D. (2003, March). "Where Have All the Flowers (and Activists) Gone?" *Social Work Today*, 3, 6 – 7.

Otis, M. D. (2002). Working effectively with LGBT people. In D. D. Royse, S. Dhooper, and E. Rompf (Eds.), *Field Instruction: A Guide for Social Work Students*: 4th edition. New York: Addison Wesley Longman.

Talley, C., Rajack-Talley, T., Tewksbury, R., Albright, D., **Otis, M.**, & Hensley, C. (2002). *Disproportionate minority confinement in Kentucky: An analysis of the process and decision-making points in the juvenile justice system, a technical report*. Frankfort, Kentucky: Kentucky Department of Juvenile Justice.

Skinner, W. F., & **Otis, M. D.** (1992). *Drug and alcohol use in the lesbian and gay community: Findings of the Trilogy Project*. The Research Symposium on Alcohol and Other Drug Problem Prevention Among Lesbians and Gay Men: Proceedings. Prepared by Jill Kelly for the California State Department of Alcohol and Drug Programs, Los Angeles, California.

Otis, M. D., Coleman, A., & Straus, R. (1990). *By and for the community: A plan addressing homelessness in Lexington-Fayette County, Kentucky. Final report of the Mayor's Task Force on Homelessness*.

GRANTS AND RESEARCH ACTIVITY

Research Interests: LGBT Issues, Social Justice, Social Movements & Social Change, Gender, Hate Crime, Victimization and Discrimination, Social and Sexual Identity, Mental Well-Being, Substance Use

2006

Program Evaluator – Hispanic Youth Community Project (\$4000).

Program Evaluator – Youth Programs – Lexington-Fayette Urban County Government Partners for Youth programs (\$5000). Funded by Department of Juvenile Justice. This is a community-University collaborative project.

2005

Co-Principal Investigator – Coordinated School Health Grants Evaluation. Funded by The Foundation for Healthy Kentucky (2005-2006: \$150,000). Principal Investigator: Jeffery A. Jones.

Co-Principal Investigator – Experiences of violence and the role of violence in the abortion decision: An exploratory study of pregnancy termination patients. Funded by Center for Research on Violence Against Women. Co-Principal Investigator: Gretchen Ely, College of Social Work (\$9,970).

Principal Investigator – Parental involvement and academic achievement among high school students. Funded by the College of Social Work Research Committee (\$2,000). Co-Investigator: Michelle Schnack, MSW student.

2004

Co-Principal Investigator – Foundation for Healthy Kentuckians Technical Assistance and Evaluation Study. Funded by The Foundation for Healthy Kentucky (2004-2005: \$100,000). Principal Investigator: Jeffery A. Jones, PhD.

Co-Principal Investigator – 21st Century Grant. Funded by Lexington-Fayette Urban County Government-Mayor's Office (2004-2006: \$12,000). Principal Investigator: Jeffery A. Jones, PhD.

Co-Principal Investigator – Integrating the Medical Home, Schools, and Mental Health for Rural and Urban Low-Income Children and Youth. Funded by The Foundation for a Healthy Kentucky (2004-2005: \$15,000). Principal Investigator: Jeffery A. Jones, PhD.

Co-Investigator – *Campus-wide victimization study*. Joint project of the Center for Research on Violence Against Women, Vice President for Student Affairs Office, and the President's Commission on Women (\$150,000). Co-Principal Investigators: Carol Jordan, PhD and Pamela Wilcox, PhD.

Consultant/Program Evaluator – *Community Alternatives and Resources for Youth (CARY)*. Funded by Kentucky Department of Juvenile Justice (\$40,000). Program Coordinator: Stephanie Hong, Partners for Youth Foundation, Inc.

2003

Consultant/Program Evaluator – *Families and Communities Together and Status Offender Service Initiative Grant*. Funded by Kentucky Department of Juvenile Justice (2003-2005 = \$200,000) Program Coordinator: Stephanie Hong, Partners for Youth Foundation, Inc.

2002

Co-Principal Investigator – *Disproportionate Minority Confinement in the Commonwealth of Kentucky*. Funded by the Office of Juvenile Justice and Delinquency Prevention, Kentucky Department of Juvenile Justice (\$149,534). Co-Principal Investigator, Clarence Talley, Ph.D. (Sociology - U of L) and the University of Louisville Research Foundation.

Co-Principal Investigator – *Sibling Interactions Among Middle and High School Youth*. Submitted to the National Institutes of Mental Health (R21 – Not funded – 200,000)

2001

Co-Principal Investigator – *Disproportionate Minority Confinement in Kentucky*. Funded by the Office of Juvenile Justice and Delinquency Prevention, Kentucky Department of Juvenile Justice. (\$96,021). Co-Principal Investigator, Clarence Talley, Ph.D. (Sociology - U of L) and the University of Louisville Research Foundation.

Program Evaluator and Consultant – *Lexington Youth Leadership Academy*. Funded in part by the Knight Foundation, Inc. Program Director: Sandra Canon, National Conference for Community and Justice (2001 – 2004 = \$250,000)

Co-Principal Investigator – *Sibling Interactions Among High School Age Youth*. Submitted to the Harry Frank Guggenheim Foundation (not funded -- \$28,522).

2000

Coordinator – *A discussion with Yvonne Welbon, African-American filmmaker*. Funded by Office of the Vice Chancellor for Research and Graduate Studies mini-grant (\$1,000).

1999

Co-Principal Investigator – *The role of sense of belonging and social support as predictors of problematic levels of substance use and emotional well-being*. Submitted to the National Science Foundation (not funded -- \$127,937).

Grants in Progress

Principal Investigator – LGBT Mental Health and Substance Use – Four- year study will include an Internet needs assessment and a Tele-health component (Funding sought from the **National Institutes of Mental Health** and the **W. K. Kellogg Foundation**) Project will be an Interdisciplinary collaboration involving researchers in the College of Social Work, the College of Public Health, and the College of Education. (To be submitted February, 2006).

Co – Principal Investigator – Ecological Factors affecting Community Well-Being – An Examination of Community Differences across Kentucky Counties. Funding will be sought from the **National Institutes of Health**. Project will be a Multidisciplinary effort that will include researchers from the College of Social Work, the College of Agriculture, and the College of Public Health. (Response to PA-05-029: Social and Cultural Dimensions of Health – to be submitted June, 2006).

Co-Principal Investigator – Violence against Women and the Impact of Reproductive Decisions. Funding will be sought from the **Ford Foundation**. Funding will support the continuation of research currently being funded by a University of Kentucky Center for Research on Violence Against Women Petit Research Grant. Co-PI: Gretchen Ely, PhD. (To be submitted May 2006).

Other Research Experience

9/2000 - 12/2000 **Consultant**, University of Kentucky, Educational and Counseling Psychology, Sharon Scales Rostosky. Funded by Wayne F. Placek Foundation.

Project Title: "Gay and Lesbian Couples: Negotiating Relationship Values in Young Adulthood"

3/1999 - 8/1999

Research Assistant, University of Kentucky, College of Human and Environmental Sciences, Department of Family Studies, Mary Lou Routt

Explored the influence of sense of belonging on emotional well-being. Grant submitted to the National Science Foundation examining the influence of sense of belonging on binge drinking among college students (not funded).

2/1996 - 6/1997

Research Assistant, University of Kentucky, College of Social Work and Department of Sociology, Community Connections for Children, Janet Ford, Joanne Bell, and Patricia Dyk

Grant with the Cabinet for Human Resources, Department of Social Services. Project involved the design, implementation, and analysis of two evaluative surveys -- a consumer satisfaction survey for clients of family preservation programs/services and a survey evaluating the experience of service providers working with state district committees in 15 Area Development Districts.

1/1996 - 1/1997

Researcher & Member of Board of Directors & Strategies Committee, HIV Prevention Community Planning Group for Central and Eastern KY

Project focused on planning strategies for HIV transmission prevention and service provision in Kentucky. Participated in design of needs assessment surveys, data collection and analysis, and decision-making related to implementation of proposed strategies.

6/1989 - 8/1995

Research Associate, University of Kentucky, Department of Sociology, Trilogy Project, William F. Skinner, Ph.D., Principal Investigator

Five year longitudinal study examining a variety of issues relevant to the lives of lesbians and gay men, with a particular focus on the prevalence and etiology of substance use and abuse. Funded by a grant from the National Institute on Drug Abuse.

1/1995 - 6/1995

Research Assistant, University of Kentucky, Department of Behavioral Science, Rick Zimmerman, Ph.D., Principal Investigator

Study provided guidelines for a state response to barriers impacting agencies ability to meet the needs of persons who have AIDS or are HIV +. Also proposed models and programs designed to

reduce the number of new cases in Kentucky. Additional unrelated research examined adolescent sexual behavior.

6/1994 - 9/1994 **Research Assistant**, University of Kentucky, College of Communications

Project examined the relationship between sensation seeking behavior and drug use among adolescents and young adults.

12/1990 - 12/1994 **Researcher and Consultant**, Hope Center, Community Kitchen/Horizon Center, Inc., Strategic Planning Committee

The Hope Center is a residential facility for homeless men. It represents the implementation of a number of the recommendations of the Mayor's Task Force on Homelessness. Involved in new program development, data analysis and program evaluation for new comprehensive shelter for homeless and marginally-housed men.

6/1989 - 12/1990 **Researcher and Consultant**, Lexington-Fayette Urban County Government, Mayor's Task Force on Homelessness, Lexington, Kentucky

Community-based project designed to identify the scope of the problem of homelessness in the Fayette County area and, assess the needs of the community's homeless and at-risk men, women, and children. Based on data gathered and analyzed, the task force proposed recommendations for addressing these needs. Program became a model for a number of cities around the nation.

PROFESSIONAL PAPERS

Otis, M. D. (2006, February). *Theories of aging and the LGBTQ community: What might the future hold?* To be presented at the Annual Program Meeting of the Council on Social Work Education, Chicago, IL.

Curl-Nagy, D. J., Secret, M., & **Otis, M. D.** (2006, February). *Validity of the GRE as a predictor of success in social work.* To be presented at the Annual Program Meeting of the Council on Social Work Education, Chicago, IL.

Rostosky, S.S., Brodnicki, C.T., Riggle, E.D.B., **Otis, M.D.**, & Kelly, S. (2005, August) *Religiosity and same-sex couple relationships.* Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.

Otis, M.D. (2005, February). *Understanding the same-sex marriage debate as a social justice issue.* Paper presented at the Council on Social Work Education 51st Annual Program Meeting, New York, NY.

Otis, M. D. (2004, August). *The right to marry: Lesbian and gay activists framing of the newest battle for LGBT rights*. Paper presented at the Society for the Study of Social Problems Annual Meeting, San Francisco, California.

Otis, M. D. (2004, August). *The state of unions: Same-sex marriage and the fuzzy line between church and state*. Paper presented at the University of South Carolina Social Policy Conference, Charleston, SC.

Otis, M. D. (2004, June). *The right to marry versus the right to smoke: Two very different camps, two very similar arguments*. Poster presented at the Hawaii International Conference on Social Sciences, Honolulu, HI.

Talley, C., Albright, D., Austin, M., Miles, T., **Otis, M.**, Rajack-Talley, T., & Taniguchi, H. (2003, March). *Investigating minority overrepresentation in the Juvenile Justice System*. Paper presented at the North Central Sociological Association Conference, Cincinnati, OH.

Grogan-Kaylor, A., & **Otis, M. D.** (2002, January). *Tobit regression analysis exploring the link between childhood maltreatment and adult criminality*. Paper presented at the Society for Social Work and Research Conference, San Diego, CA.

Otis, M. D., & Skinner, W. F. (1998, November). *Victimization and fear of crime: Identifying predictors for a sample of lesbians and gay men*. Paper presented at the American Society of Criminology Meetings, Washington, DC.

Otis, M. D., & Halbert, C. (1997, April). *The disembodied lesbian: Cyber-construction of identities and community*. Paper presented at the Midwest Sociological Society Meetings, Des Moines, IA.

Otis, M. D. (1996, February). *The Intersections of race, gender, and sexual orientation: The unique experience of Black lesbians -- Epistemological and methodological challenges*. Paper presented at the Second Annual Women, Race, and Social Justice Dinner Colloquium, University of Kentucky, Lexington, KY.

Skinner, W. F., & **Otis, M. D.** (1996, July). *An analysis of alcohol related problems among gay men and lesbians*. Paper presented at the 18th National Lesbian and Gay Health Conference and 14th Annual AIDS/HIV Forum, Seattle, WA.

Otis, M. D. (1995, April). *The dance of movement and mainstream media: Discourses in AIDS*. Paper presented at the Midwest Sociological Society Meetings, Chicago, IL.

Otis, M. D., & Skinner, W. F. (1994, October). *Fear of crime among lesbians and gay men: Findings of the Trilogy Project*. Paper presented at the American Society of Criminology Meetings, Miami, FL.

Skinner, W. F., & **Otis, M. D.** (1993, April). *Illicit/licit drug use, victimization/discrimination, and HIV testing among lesbian and gay college students*. Presented at

UK Lambda, University of Kentucky, Lexington, KY.

Otis, M. D. (1993, April). *Understanding and responding to the effects of victimization and discrimination on lesbians and gay men*. Paper presented at the National Association of Social Workers Bi-State Conference, Louisville, KY.

Skinner, W. F., & **Otis, M. D.** (1993, July). *HIV testing, sexual practices, and drug use among lesbians and gay men: Similarities and differences*. Paper presented at the 15th National Lesbian and Gay Health Conference and 11th Annual HIV/AIDS Forum, Houston, Texas, July 23, 1993.

Otis, M. D., & Skinner, W. F. (1993, November). *Correlates of victimization among lesbians and gay men: Findings of the Trilogy Project*. American Society of Criminology meetings, Phoenix, AZ.

Otis, M. D., & Skinner, W. F. (1992, July). *Research in the lesbian and gay Community: Findings of the Trilogy Project*. Workshop presented at the 14th National Lesbian and Gay Health Conference and 10th Annual AIDS/HIV Forum, Los Angeles, CA.

Skinner, W. F., & **Otis, M. D.** (1992, July). *Drug and alcohol use in the lesbian and gay Community: Findings of the Trilogy Project*. Paper presented at the Lesbian and Gay Alcohol and Other Drug Prevention Research Symposium for the California State Department of Alcohol and Drug Programs, Los Angeles, CA.

Skinner, W. F., & **Otis, M. D.** (1992, October). *Chemical dependency and drug use in the gay and lesbian communities: Implications for prevention and treatment*. Workshop presented to the Kentuckiana Chemical Dependency Interagency Council, Jefferson County Health Department, Louisville, KY.

Otis, M. D., Rompf, E., & Nichols, L. A. (1991, April). *Attacking homophobia in the classroom: A model for reducing misinformation and misconceptions*. Workshop presented at the Building Bridges: Lesbian and Gay Issues in Social Work Practice and Education Conference, Baltimore, MD.

Skinner, W. F., & **Otis, M. D.** (1991, April). *An epidemiological and methodological examination of drug and alcohol use among gay men and lesbians: The Trilogy Project*. Paper presented at the Southern Sociological meetings in Atlanta, GA.

Otis, M. D., & Skinner, W. F. (1991, November). *The effect of victimization on the mental well-being and substance use among lesbians and gay men*. Paper presented at The American Society of Criminology Meetings, San Francisco, CA.

UNPUBLISHED MANUSCRIPTS

Brown, S., Huff, M. B., & **Otis, M. D.** Hospitalizations for mental illness and addiction in Maryland: Utilization and cost, 1998.

Otis, M. D., & Routt, M. L. Exploring the relationship between religiosity and sense of belonging as predictors of psychological well-being.

Routt, M. L., **Otis, M. D.**, & Flashman, R. H. Developing a sense of belonging: An unanticipated benefit of participation in Cooperative Extension Service Programs.

Otis, M. D. Same-sex marriage and the fuzzy line between church and state. (currently under revision)

Otis, M.D. Collective action frames and frame alignment in the eye of the storm: The case of the Kentucky Marriage Amendment. (currently under revision)

WORKS IN PROGRESS

Impact of Hate Crime on Mental Well-Being and Substance Use of Lesbians and Gay Men (tentative title)

An exploration of gendered relationships in grassroots organizing: The Fairness Campaign. Otis, M. D., & Christensen, J.

Evidence-based practice with LGBT Persons (tentative title)

Incident and victim-related factors contributing to victim's decisions on reporting sexual violence (tentative title) Otis, M. D., Wilcox, P. & Jordan, C. E.

WORKSHOPS and INVITED PRESENTATIONS

Diversity and Social Work practice. Invited lecture, SW300, October, 2005.

Research with LGBT samples. (2005, March). Presentation to Doctoral Proseminar, UK College of Social Work, Lexington, KY.

Heterosexism and homophobia. (2004, June). Workshop at Camp Anytown, National Conference for Community and Justice, Irvine, KY.

Counseling practice with L/G/B/T People. (2003, April). Guest lecture in Multicultural Psychotherapy (PSY710), University of Kentucky, Lexington, KY.

Integrating theory and practice. (2003, January). Workshop for Buckhorn Children's Foundation Wilderness Program Staff Training, Buckhorn, KY.

Sociological perspectives on women in battering situations. (2002, October). Guest lecture in Social Work Practice I (SW600), UK College of Social Work, Lexington, KY.

Heterosexism and homophobia. (2002, June). Workshop at Camp Anytown, National Conference for Community and Justice, Irvine, KY.

Using the Outcome Logic Model in non-profit, volunteer organizations. (2002, February). Invited workshop for the Kentucky Fairness Alliance, Lexington, KY.

Overview of BASW program and syllabus development. (2002, February). Social Work Adjunct Faculty Orientation, College of Social Work, Lexington, KY.

Research activities in Social Work. (2001, November). Presentation to Doctoral Proseminar, UK College of Social Work, Lexington, KY.

Utilizing archival data for outcome studies. (2001, October). Invited workshop for United Way of the Bluegrass, Lexington, KY.

Getting the most from the faculty advisor-advisee relationship. (2001, October). Guest lecture for Academic Orientation (UK101), University of Kentucky, Lexington, KY.

Undergraduate research opportunities. (2001, November). Presentation at UK College of Social Work Informational Breakfast, Lexington, KY.

Heterosexism and homophobia. (2001, June). Workshop at Camp Anytown, National Conference for Community and Justice, Irvine, KY.

Counseling LGBT people. (2001, April). Guest lecture in Multicultural Psychotherapy (PSY710), University of Kentucky, Lexington, KY.

Social Work practice with LGBT people. (2000, November). Guest lecture in Social Work Perspectives on Human and Cultural Diversity (SW720), UK College of Social Work, Lexington, KY.

The role of research in Social Work practice. (2000, November). Presentation to Student Social Work Association, UK College of Social Work, Lexington, KY.

Social Work Practice with LGBT People. (2000, November). Guest lecture in Social Work Perspectives on Human and Cultural Diversity (SW720), UK College of Social Work, Lexington, KY.

Stop the Hate Vigil (2000, November). Speaker at rally sponsored by the National Conference for Community and Justice, Lexington, KY.

What do Social Workers do?: Exploring a Career in the Field. (2000, October). Guest lectures in two sections of Academic Orientation (UK101), University of Kentucky, Lexington, KY.

Race, Ethnicity and Identity. (2000, October). Guest lecture in Human Behavior in the Social Environment (SW420), UK College of Social Work, Lexington, KY.

Understanding Non-traditional families: The Experiences of Lesbian and Gay Families. (2000, April). Guest lecture in Introductory Sociology (SOC101), University of Kentucky, Lexington, KY.

Preparing for the MSW Comprehensive Exam. (2000, September). Workshop presented to College of Social Work MSW students – Morehead campus.

Understanding and meeting the needs of lesbian, gay, bisexual, and transgendered students. (2000, August). Workshop presented at Transylvania University, Resident Assistant Training Workshop, Lexington, KY.

Heterosexism and homophobia. (2000, June). Workshop presented at Camp Anytown, National Conference for Community and Justice, Irvine, KY.

The impact of hate crime on lesbians and gay men: Findings of the Trilogy Project. (2000, May). Presentation to the National Lesbian and Gay Journalist Association, Kentucky Chapter, Lexington, KY.

'I Think I Have Something to Tell You...': Understanding and responding to gay and lesbian youth. (2000, April). Workshop at 2000 State Foster Parent Conference. Sponsored by the Kentucky Department for Community Based Services.

Understanding non-traditional families: The experiences of lesbian and gay families. (1999, November). Guest lecture in Introductory Sociology (SOC101), University of Kentucky, Lexington, KY.

How laws change: Exploring the passage of the Fairness Ordinance. (1999). Guest lecture in Sociology and the Law (SOC439, November), University of Kentucky, Lexington, KY.

Careers in Social Work. (1999, November). Guest lecture in Sociology Undergraduate Internship (SOC399), University of Kentucky, Lexington, KY.

Growing up lesbian, growing up gay. (1999, July). Invited presentation for Upward Bound, Lexington Community College summer program, Lexington, KY.

Otis, M. D., & Loggins W. *Human diversity: Working with lesbian and gay people.* University of Kentucky Health Careers Programs' Summer Seminar Series, July 1998. (I have participated in this program every summer since 1991. It is a preparatory program for young people interested in careers in the medical field. Two separate seminars are conducted each summer – one for high school seniors coming to the university in the fall and one for current University of Kentucky freshman.)

Otis, M. D., & Boyd, C. A. (1997). *Addressing homophobia.* Women's Studies Steering Committee Retreat, Lexington, KY.

Otis, M. D. *Grades: What are they good for?* (1996, September). Panelist in workshop sponsored by the Teaching Development in Sociology Committee, University of Kentucky, Lexington, KY.

Zimmerman, R., & Otis, M. D. *Report on HIV Prevention Study.* (1995, June).

Presented to the HIV Prevention Community Planning Group for Central and Eastern Kentucky, Lexington, Kentucky.

Otis, M. D. *Unlearning homophobia: Addressing the needs of lesbian and gay clients.* (1993, July). Workshop presented at Bluegrass Comprehensive Care, Lexington, Kentucky.

Otis, M. D. *Addressing lesbian and gay issues in the classroom.* (1993, May). Race, Gender and Inequality Workshop, University of Kentucky, Department of Sociology, Lexington, KY.

PROFESSIONAL DEVELOPMENT AND TRAINING

Trauma research: Building conceptual models for effective services. Seminar conducted by Julian D. Ford, University of Connecticut Health Center, May 2005.

Item Response Theory Workshop, date, conducted by William Nugent, University of Tennessee, April, 2005.

Council on Social Work Education Annual Program Meeting, February 27 – March 2, 2005.

Blackboard Training, University of Kentucky, February 2004

8th Annual Society for Social Work Research Conference, January 15 -18, 2004, New Orleans, Louisiana.

Certification of Human Subject Protection Education, University of Kentucky and Lexington Veteran Affairs Medical Center Human Subject Protection Education Program, completed June, 2003.

6th Annual Society for Social Work Research Conference, January, 2002, San Diego, California.

Diversity Workshop, University of Kentucky, College of Social Work, January 9, 2001.

Association of Baccalaureate Social Work Program Directors meeting, October, 2000, Destin, Florida.

Ethics for Today's Social Work Practice. University of Kentucky, College of Social Work, August 3, 2000, Hazard, Kentucky.

Accreditation and Reaffirmation Workshop, Council on Social Work Education, Division of Standards and Accreditation, March 24 - 25, 2000, Alexandria, Virginia.

4th Annual Society for Social Work and Research Conference, January 28 - 30, 2000, Charleston, South Carolina.

SERVICE

SERVICE TO PROFESSION

- Reviewer*, Behavioral Research Methods, 2007
- Reviewer*, Family Relations, 2006
- Council Member*, Council on Social Work Education, Council on Sexual Orientation and Gender Expression, 2005 – 2008.
- Reviewer*, Research and Statistics textbook and Human Behavior in the Social Environment textbook, Allyn and Bacon Publishers, Inc.
- Reviewer*, Journal of Lesbian Studies and the Journal of Social and Personal Relationships
- Regional Planning Committee Member*, Council on Social Work Education Annual Program Meeting, 2002.
- Mentor*, Council on Social Work Education Commission on Lesbian Women and Gay Men project, March, 2000 to 2005.
- Convener*, Association of Baccalaureate Social Work Program Directors meeting, October, 2000, Destin, Florida. "It's a Small World: International Opportunities for Faculty."
- Chair*, 2nd Annual Women's Studies Graduate Student Conference, University of Kentucky, March 2000. "Taking Action."
- Panelist*, University of Kentucky Counseling & Testing Center, February 1993. In-service designed to assist staff members in identifying and responding to issues concerning lesbian and gay students.
- Organizer and Chair*, Southern Sociological Society Meeting, April 1992. "Beyond 'High Risk Groups: The Impact of AIDS in Public and Private Arenas."
- Chair*, American Society of Criminology Meetings, November 1991. "Victimization and Its Consequences."

SERVICE TO COLLEGE OF SOCIAL WORK

- Member*, Faculty Promotion and Tenure Committee, 2007 - Present
- Chair*, Curriculum Committee, 2005 - 2006
- Member*, Curriculum Committee, 2004 - Present
- Chair*, Human Behavior in the Social Environment Curriculum Group, 2000 - Present
- Member*, Undergraduate Program Ad-hoc Committee, 2003
- Member*, Doctoral Preliminary Exam Committee (Research Methods & Statistics) 2003 - Present
- Faculty Advisor*, National Association of Black Social Workers student group, 2001 2006
- Member*, Admissions, Advising and Student Concerns Committee, 2001 – 2002
- Member*, Alumni and Continuing Education Committee, 2000 - 2002
- Ex-Officio Member*, Admissions, Advising and Student Concerns Committee, 2000 - 2002
- Ex-Officio Member*, Budget Committee, 2000 - 2002
- Ex-Officio Member*, Curriculum Committee, 2000 - 2002
- Member*, Practicum Review Committee, 2000 - 2001
- Member*, Research, Development, and Service Committee, 1999 - 2004
- Chair*, Alumni and Continuing Education Committee, 1999 - 2001

Chair, Research Curriculum Working Group, 1999 - 2000
Member, Dissertation Committee, Laura Kaplan, Social Work, Defended May 2003
Member, Dissertation Committee, Michele Staton Tindall, Social Work, Defended February 2004
Member, Dissertation Committee, Carol Barnett, Social Work, Defended November 2004
Member, Dissertation Committee, Crystal Collins-Camargo, Social Work, Defended March 2005
Member, Dissertation Committee, Scott Sanders, Social Work, Defended March 2006
Member, Dissertation Committee, Jeffery Roberts, Sociology, Defended March 2006
Member, Dissertation Committee, Deirdre Robinson, Social Work
Member, Dissertation Committee, Caroline Reid, Social Work
Member, Dissertation Committee, Social Work (U of L)

SERVICE TO UNIVERSITY

Member, General Education Reform and Assessment Committee, 2006
Council Member, University Undergraduate Council, 2005 - 2007
Member, Financial Aid Review Committee, 2005 - 2006
Commissioner, President's Commission on Diversity, 2004 - 2007
Member, University Studies Program Committee, 2000 - 2003
Member, Women's Studies Program Steering Committee, 1995 - 2002
Chair, Women's Studies Program Queer Studies Ad-hoc Committee, 1999 - 2001
Graduate Student Representative, Department of Sociology Theory Committee 1993 - 1994, 1995 - 1997
Member, Department of Sociology Teaching Development Committee, 1995 - 1999
Consultant, College of Medicine Allied Health Seminar, 1996 - 1998
Leader, College of Arts & Sciences Teaching Assistant Orientation, Micro-Teach Group, 1995 & 1997
Co-Chair, Women's Studies Program Women in Film Series, 1995 - 1998
Representative, Department of Sociology Undergraduate Committee, 1994 - 1995
Master's Thesis Committee (outside) Member, Department of Human and Environmental Sciences, 1997 - 1998, Tattooing as a Vehicle for Expressing Aspects of the Self

SERVICE TO COMMUNITY

Consultant, LFUCG Partners for Youth, 2003 - 2006
Consultant, Kentucky Council for Community and Justice (formerly NCCJ - Bluegrass Region), 1999 - 2006
Board Member, Thursday's Child (Special Needs Adoption Program), 2002 - 2005
Member, Kentucky Fairness Alliance - Bluegrass Chapter, Steering Committee, 2000 - 2002
Consultant, Kentucky Fairness Alliance Voter Identification Project, 2001 - 2002
Member, Fayette Youth Empowerment Network (FayYen), 2000 - 2001
Consultant, Lexington Fairness Campaign, 1998 - 1999
Member, Strategic Planning Committee, Hope Center, 1990 - 1994
Board Member, Lexington Gay and Lesbian Service Organization, 1988 - 1996

Volunteer Counselor, Hospice of the Bluegrass, 1989 - 1990
Volunteer Counselor, Lexington Rape Crisis Center, 1988 - 1990
Volunteer Child Advocate, CASA Project, 1987 - 1989

AWARDS & HONORS

- 2005** Nominee, Lauren K. Weinberg Humanitarian Award, National Conference for Community and Justice – Bluegrass Region
- 2004** Nominee, President's Awards for Diversity, University of Kentucky
- 1998** Recipient, University of Kentucky Graduate School, Commonwealth Research Award
- 1997** Recipient, Department of Sociology, O'Donnell Award for Outstanding Achievement as a Graduate Student
- 1997** Recipient, Department of Sociology, Outstanding Teaching Award
- 1988** Inductee, Alpha Delta Mu Social Work Honor Society

PROFESSIONAL ORGANIZATIONS

Council on Social Work Education
 Association of Baccalaureate Social Work Program Directors
 Society for Social Work and Research
 National Association of Social Workers
 American Society of Criminology
 American Sociological Association
 Society for the Study of Social Problems