

**Exhibit A**  
**Statement of Workload for:**

**The total work assignment will be 0.5% FTE (50%).**

**1. Teaching will be assigned as follows:**

XXXX will teach 2 courses per year, each 3 or 4 credits. For the 2017-2018 year, she will teach XXXX in the Fall and XXX in the Spring. He may well teach the same 2 courses in the following two years, but that depends on department needs at the time. The DOE percentage assigned to teaching and advising is 20% (including participation on graduate committees).

XXXX will complete her service on the graduate student committees of which she is currently a member. After Fall 2017, phased retirement workload will be determined annually by the faculty member and the chair for the remainder of the phased retirement appointment, contingent on the agreement of the university. It is not expected that teaching assignments will change from described above, but allowance should be made for unforeseen contingencies.

**2. Research/Scholarship will be assigned as follows:**

XXXX's primary scholarship activity will be authorship of a book tentatively titled "XXXX." The percentage effort will start at 25% but as effort in service decreases from 5% to 0%, the effort in research/scholarship will increase from 25% to 30%.

**3. Service will be defined as follows:**

XXXX will currently serve out all of her current committee assignments. After that she is excused from all faculty committee assignments in the Department of XXXXX. Percentage DOE is 5% decreasing over time to 0% (with effort in research/scholarship increasing).

**4. Other:**

During the phased retirement appointment, (faculty member) will be given department staff support, and travel support, as are generally available to members of the Department of XXXXX. XXXX will retain his office space in XXXX; however, lab space may be reassigned depending on department needs.

**The terms and conditions of the phased retirement appointment may only be changed upon mutual written agreement of the Faculty Member and University acting by and through the Faculty Member's unit administrator and dean.**

**Signatures**

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**Faculty member name**  
**Department of**  
**College of Arts and Sciences**  
**UNIVERSITY OF KENTUCKY**

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**Department Chair Name**  
**Department of**  
**College of Arts and Sciences**  
**UNIVERSITY OF KENTUCKY**

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**Dean Mark Kornbluh**  
**College of Arts and Sciences**  
**UNIVERSITY OF KENTUCKY**