Minutes from December 8, 2021 meeting

- Minutes from the December 8, 2021 Executive Committee meeting were accepted as submitted.

Opening Comments

- Brian Rymond welcomed to the meeting, Mark Meier as the new Associate Dean for Graduate Studies. Christia Brown, the new Associate Dean for Diversity, Equity, and Inclusion, teaches during the EC meeting times but will participate as much as possible.
- Brian reported the results of the faculty Qualtrics Survey vote for the proposed changes/additions to the A&S Rules of Faculty, noted in the December 8, 2021 minutes, regarding the Elections Committee process of filling election vacancies, and changing the Awards & Honors Committee to an ad hoc committee vs a standing committee, were unanimously accepted.

Cooperative for the Humanities and Social Sciences (CHSS) Steering Committee Election

- Brian received an email from Karen Petrone regarding the need to elect new members to the CHSS Steering Committee which includes: seven members from A&S (two faculty from each area), one member from the College of Fine Arts, and one A&S graduate student. Brian discussed the request with Bob Grossman, Chair of the Elections Committee. Bob suggested that the election be held as a separate election process conducted by CHSS. Nijad from the HIVE and Teresa will help CHSS with this. The election will be held this spring. The EC voted to approve this process

Covid Impact on Spring 2022 Semester Start & Other Updates

- Dean Brady stated that he has heard concerns have been expressed by faculty regarding size of classroom, flow of traffic in and out of classrooms and in the halls, masking signs, etc. Masks are required but we cannot mandate what type of masks are to be worn. Administration is planning to buy more masks and make readily available to students. Questions arose regarding faculty teaching a portion of their in-person courses online. Dean Brady stated that it is our responsibility as faculty to deliver what we promised which is to hold classes as they were designated as either online or in-person.
- Carol Mason asked for clarification regarding the idea of faculty not going online with their in-person course for the first couple of weeks of the semester. Dean Brady explained that there is a 51% rule, which states that an in-person class must be taught at least 51% of the time in-person. Faculty should be prudent in utilizing zoom sessions which may need to be used later in the semester. The hope is that faculty would be strategic in how they manage switching in-person to online. For example, if a family member or other exposure required a faculty to be quarantined later in the semester, then they would be able to use the online option. Dean Brady clarified that if a faculty member became ill, they are not expected to teach online. The faculty would need to take the time off and work with their department chair and/or Anna Bosch, Assoc. Dean of Undergraduate Programs, to get coverage for their class.
• Dean Brady mentioned that the House budget proposal has gone to the Senate. The Governor and House put forth their budgets at the same time. There is a significant amount of money/funds in both proposals for higher education. Discussion ensued regarding funding for completion of the Chemistry-Physics Building construction project and other A&S facilities renovation needs.

• Chris Pool about the status of the CRT bill. Dean Brady stated that administration is working with lobbyist. The hope is that the bills will not be brought to the floor.

• Dean Brady asked Mark Meir to discuss graduate funding. Mark summarized that block funding got cut by 10% which is reflective of the graduate school budget cut. Total amounts for tuition allocation remains the same, however the Dean’s Competitive Fellowships have been cancelled for this incoming recruitment class. Dean Brady mentioned that he met with Dr. Katrice Albert, VPOID, and she stated that she does not have the money in her budget at this time to increase the Lyman T. Johnson Fellowship stipends.

Updates on Administrative Searches

• Dean Brady provided the following updates:
  o Acting Director of Online Education position announcement has been posted. This interim position will be selected by the provost. There will be a national search for the permanent director.
  o Applications for the Associate Provost for Faculty Advancement position are being reviewed. It is expected that this position will be filled soon.
  o The provost is still finalizing the search committee for the Dean of Graduate School position.
  o The call went out on January 13, 2022 for the Director of Chellgren Center.
  o The search committee for the provost met on January 24, 2022. The committee is co-chaired by Nancy Cox and Joe Reed. Dave Moecher is the only person from A&S serving on the committee. Following is the link for updates on the provost’s search: https://uknow.uky.edu/campus-news/capilouto-shares-provost-search-update

Update on Dean of Arts and Sciences Search

• Carrie Oser provided an update on the A&S dean search.
  o January 10, 2022 the search committee met with the search firm. The job announcement is now posted. It was circulated to all faculty, chairs, program directors, and staff.
  o The firm is reaching out to all individuals who were nominated and trying to secure applications.
  o Brian asked will the committee know how many applicants have been contacted. Carrie explained that the firm will screen the incoming applications and put them into two different drop boxes – one will contain the applications for those candidates meeting the criteria, the other will contain the applications for candidates who have not met the basic criteria. The search committee will have access to both boxes.
  o Betty Lorch, Chris Pool, and Mark Meier are also members of the search committee.
  o Michelle Sizemore asked about the timeline. Carrie stated that candidate interviews will take place later in the spring semester. The hope is to have a dean in place by July 1, 2022.
  o Carol asked for clarification of the role of the search committee. Carrie stated that the search committee in consultation with the search firm will make recommendations on candidates for the short list to go forward to the provost for interviews. The provost and president will determine the candidates to be announced as finalists. The goal is to have about two to four finalist.
  o Carrie provided the link to a search webpage which contains the A&S Dean’s job specification: https://provost.uky.edu/dean-search-college-arts-and-sciences. Nominations should be sent to: UKYartsandsciencesdean@heidrick.com.
Meeting adjourned at 10:15 a.m.

Submitted by:

Teresa Smith
Executive Assistant
Office of the Dean
College of Arts and Sciences