Department Name  
Hiring Plan

Date

# Overview

## Department Position Requests

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| --- | --- |
|  | Overview of position(s) request. List position, type (e.g., TTF, clinical, etc.) and title, and area of specialization  Sample:   * Position 1: Assistant Professor, African American Literature |

## Instructional Needs

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| --- | --- |
|  | List generally the type of instruction the person would participate in (if applicable), curricula needs and which students are served by this position  Sample: Position 1   * Faculty will teach specialized upper division undergraduate courses and graduate courses * Supports *Africana Studies* interdisciplinary program * Meets curriculum needs in the literature concentration in the undergraduate major as well as Core literature/humanities requirements. |

## Research, Scholarship, and Creative Works

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| --- | --- |
|  | List generally the type of scholarship the person would participate in (if applicable), any potential opportunities for funding, graduate training etc. and how aligns with department scholarship mission. Important for TTF to have scholarship above and beyond instructional needs  Sample: Position 1   * Contributes to the national research presence and complement research areas and growth of diversity scholarship * Contributes to graduate training and scholarship of students * Contributes to existing strengths in department: strong cluster of Professorial Faculty with specializations in African American Literature |

## Opportunities

|  |  |
| --- | --- |
|  | List any opportunities current or future and how it relates to minor, major, certificates, etc. as well as new programs etc. as well as any other additional opportunities  Sample: Position 1   * Supports the growth of the *Africana studies* minor. * Potential to contribute to diversity, equity, and inclusion efforts in department and college |

## Proposed Costs

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| --- | --- |
|  | List proposed salary, start-up costs, and source of funding (if applicable)  Sample: Position 1   * Estimated Salary (@SREB) * Estimated Start-up costs and how supported (e.g., department/CLA split) * Source of Funding: Position Number and Amount on Position Number Line or indicate if New Proposed Position |