

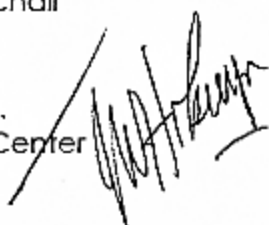
May 25, 1995

MEMORANDUM

TO: Gretchen LaGodna, Chair
Senate Council

FROM: James W. Holsinger, Jr.
Chancellor, Medical Center

RE: Faculty Title Series



I am writing to you on behalf of the Medical Center Academic Council and the Deans of the Medical Center Colleges to apprise you of a problem that has developed in the Medical Center.

As you know, we currently have five title series in which we can appoint faculty: regular; special; clinical; research; and adjunct. The environment to which we are trying to respond is changing rapidly and we need the ability to adapt quickly and innovatively. The lack of flexibility in the appointment criteria and funding sources for the existing title series is inhibiting the ability of our Colleges to adequately respond to the changing environment. An example of the problems with the titles series is that in one of our Colleges we have three faculty members who virtually have the same responsibilities but who are appointed in three different title series. This creates issues of equity and fairness.

We certainly understand that academic integrity cannot be scarified for flexibility and responsiveness to the environment. We believe this is a complicated issue which must be seriously explored before a solution is proposed. We ask that a committee be appointed to make recommendations which will be in the best interests of the faculty and the University.

We submit the following names of individuals from the Medical Center that we believe would serve well in this endeavor if you decide to proceed.

Dr. Ann Amerson
Dr. Tom Getchell
Dr. Charles Knapp
Dr. William Pfeifle

Dr. Gerry Gairola
Mr. Tony Goetz
Dr. Tom Lillich
Dr. Marcia Stanhope