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Proposed Language for Research Title Series

Below is the proposed language for change in the Research Title Series. The underlined language, if submitted to and approved by the Board of Trustees, would appear in GR X(B)(4) and AR II-1.0-1. If the language is approved AR II-1.0-1 Research Title Series would be modified as is indicated.

4. Notification of Non-Renewal of Appointment: Non-Tenured Appointments

Part-time, visiting or temporary short-term appointments with explicit terminal dates of one year or less terminate at the expiration of the term without notice

For those employed year-to-year on a fiscal or academic year basis, notification of non-renewal of appointment at the end of the first year of service shall be given not later than March 1 if the appointment expires at the end of that year or three months in advance if the one-year appointment terminates during the academic year. Notification of non-renewal of appointment at the end of the second year of service shall be given no later than December 15 if the appointment expires at the end of the year or six months in advance if the appointment expires during the year. Notification of non-renewal of appointment after more than two years of service shall be given at least 12 months before expiration of appointment, except that non-renewal of appointment after more than two years of service in the research title series is appropriate at the end of the appointment period without further notice if (1) the non-renewal results from a lapse of funding from contracts, grants, or other designated funds and (2) the form under which the appointment was made provides explicitly that "renewal of this appointment beyond the end of the appointment period depends upon the availability of funding from contracts, grants, or other designated funds".

All required [any such] notification of non-renewal of appointment shall be made in writing by the Dean.