

JUN 05 1996



UNIVERSITY
OF KENTUCKY

Chandler Medical Center

Office of the Chancellor

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May 31, 1996

Dr. Jesse L. Weil
President, University of Kentucky Chapter
of the American Association of University Professors
Dept. of Physics and Astronomy
291 Chemistry-Physics Building
CAMPUS 0055

Dear Dr. Weil:

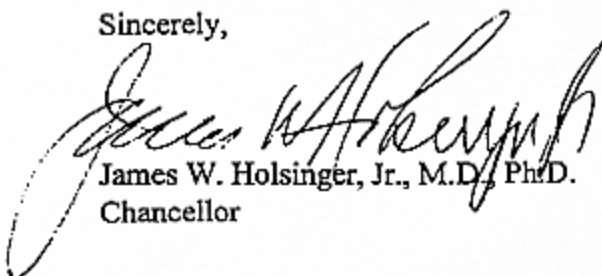
I have received a copy of your May 11 letter to the President and wish to provide you with some additional information which I believe will allay your concerns. I want to assure you that the Deans and I are also concerned about the Research Title Series faculty and have been striving for some time to try to implement a better method to both comply with the University's Governing and Administrative Regulations while also fulfilling our fiscal responsibilities.

I think that the Terminal Reappointment contracts which were recently distributed to the Research Title Series faculty generated a great deal of concern. Our wording did not clearly express our intent to function in accordance with University Regulations. While the pre-typed contracts did provide that the contracts could be terminated in mid-year if funding lapsed, I want to assure you that this would not have been the only notice a faculty member would have received. For example, if it were known in January, 1996 that funding would lapse in January, 1997, the faculty member would have been notified by letter in January, 1996 that the funding would lapse in January, 1997. It had never been my intent nor that of the Deans to provide the faculty members with any less notice than specified in the University's regulations.

We are in the process of formulating some plans to be certain that we can fund each faculty member's contract for each annual appointment period if funding is lost in mid year, consistent with the provisions of AR II-1.0-1, VIII.B. In addition, I plan to work to develop recommendations for amendments to the University Governing and Administrative Regulations to specifically address the loss of funding issue as they relate to Research Title Series faculty. This will allow regular reappointment contracts to be issued which clearly state that each appointment is for an annual period only, with renewal possible if funding continues. At the same time, this will not place us in a position of continuing an appointment both for a year in which funding is lost plus a subsequent year.

All of us greatly value the important contributions made by the Research Title Series faculty and through the above described actions, we hope to allay any uncertainty as to their appointment status.

Sincerely,

A handwritten signature in black ink, appearing to read "James W. Holsinger, Jr.", written in a cursive style.

James W. Holsinger, Jr., M.D., Ph.D.
Chancellor

cc: Charles T. Wethington, Jr.
Prof. Jan Schach
Prof. Gretchen LaGodna
Prof. Deborah Powell
Prof. Loys Mather
Richard Plymale, Esq.