

Scollay offered brief comments on the data the Committee generated and has updated since the initial report was made. She handed out copies of the Majority Report, which was published in March, 1994. She also handed out a paper entitled "Trends in the Gender Composition of Full-time UK Employee Community by Major Function (1982-1996)". Scollay commented on salient points and noted the general lack of change in the numbers since the initial report was made.

The Chair called for comments, questions. Powell noted that the final report on the AAMC mandates an increase of women in leadership roles in Medical Schools and suggested that that would be a good area for the Committee to monitor. She also suggested that it would be good to have a women and minority committee representative on the proposed promotion and tenure Task Force.

LaGodna noted this would not be the last time to discuss these issues and thanked Bratt for her dedication over the last ten years. Scollay mentioned that some good things have come out of the efforts of the Committees. One is that the university contribution toward staff retirement is now equitable, and another is that individual women have been empowered.

The Chair stated that the Committee will be continued since its work is obviously not concluded.

The Council thanked the guests and they departed.

4. Medical Center Research Title Series Question. D. Powell

Handouts were distributed at the beginning of the meeting. The Chair asked Dr. Powell to present the issue.

Powell said the issue was called to her attention in an e-mail message she received that said all current and new R(earch) T(itl) S(eries) faculty would be given terminal appointments, regardless of funding status.

She pointed out that in many cases, the salaries of the Research Title Series faculty are exclusively from grant monies and that their appointments run according to the number of years they are funded by grants. She also discussed the policy (prior to this most recent action) for those RTS faculty whose grants have expired or are close to expiration. Some of the chairs are very concerned and do not want to give blanket terminal appointments but have been instructed to do so. Until the ARs are changed, the Dean has issued a letter stating the new policy. A copy of that letter was distributed.

Powell urged the Council to think seriously about the role of the faculty in this. The crux is, why are we being forced to go against the current AR? Powell noted the procedure she intended to follow relative to her own departmental RTS faculty appointments.

Discussion followed after which LaGodna asked what action Powell wanted to see the Council take. Powell noted that at the least we need to meet with Phyllis Nash,