Special ditte

Penched by Terries

July 29, 1965

MEMORANDUM

TO:

President John W. Oswald

FROM:

William R. Willard, M.D.

I have discussed with Dean Dake the proposed special title series in line with our recent conversation. As an outcome of this discussion Dean Dake has done the following:

- 1. She has accepted the suggestion to substitute the title "Teaching Associate" for "Assistant Instructor of Clinical Nursing". This agreement is contingent upon the understanding that the title "Teaching Associate" will carry all the privileges and benefits accorded to regular faculty title series.
- 2. She has revised the proposed definition of "Associate Professor of Clinical Nursing" and "Professor of Clinical Nursing" to eliminate the implications of research achievements, therefore distinguishing these positions from regular faculty titles.

A copy of Dean Dake's memorandum regarding special title series is attached and carries my support.

Dean Dake informs me that she believes that most of her faculty will request change in title when it is approved. Dean Dake suggested that she should set an example by having her own title changed at the earliest time feasible.

Dean Dake further wishes to recommend the appointment of two persons as Teaching Associates and also the appointment of Jean Marie Hayter to the rank of Associate Professor of Clinical Nursing. She needs to proceed with these appointments without delay and hopes, therefore, that the special title series will be approved without further delay. Dr. Hayter's forms are being submitted under separate cover.

WRW:bc

cc:

Dean Dake

Dr. A. D. Albright

Enclosure