

UNIVERSITY OF KENTUCKY  
EXECUTIVE VICE PRESIDENT  
LEXINGTON, KENTUCKY

President's Office 11-24  
Received \_\_\_\_\_  
Forward to \_\_\_\_\_ November 24, 1965  
Date \_\_\_\_\_  
By \_\_\_\_\_  
Title \_\_\_\_\_  
Department \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State \_\_\_\_\_  
Zip \_\_\_\_\_

Dear Dr. Jacobson:

Some clarification is sought on the Area Committee's report of action on the proposed criteria for appointment and promotion in the Special Title series for Nursing.

The Committee's action stated in point (1) on the instructorship is entirely correct. It is point (2) that raises a question.

The establishment of a Special Title series for a position implies that special functions are to be performed and that the adequacy of an incumbent's performance in such a position cannot be appraised adequately by the criteria applicable in the regular academic series. Hence, specific differentiating criteria are necessary for an objective evaluation in a Special Title series.

The Committee's report seems to say that the criteria, with the exception of the one on "creative productivity", for evaluation in the regular academic series should prevail for evaluation in the Special Title series for Nursing. If this is the case, then the establishment of a Special Title series has little, if any, justification. A Special Title series for Nursing, however, has been approved by President Oswald and the task now is to assess the adequacy of the proposed criteria for evaluating a faculty member's credentials and/or performance for appointment or promotion in the Special Series. Put more specifically: Are the proposed criteria suitable to reflect special functions of the Series and to evaluate the performance of those functions? If not suitable, in what respects do the criteria need to be sharpened or expanded to serve these purposes and to be useful to the Committee when subsequently reviewing recommendations for appointments and promotions in the Special Title series for Nursing. This does not mean that the Area Committee has the responsibility for developing the criteria but only that the Committee advises on the appropriateness of the criteria proposed to serve their special purpose.

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Dr. Don Jacobson  
November 24, 1965  
Page 2

Perhaps I have failed to read correctly the report, but a little help is needed at this juncture.

Sincerely,

A. D. Albright  
Executive Vice President

ADA:ap

Dr. Don Jacobson, Chairman  
Biological and Medical Sciences  
Area Academic Personnel Committee  
Department of Dairy Science  
University of Kentucky

cc/ President John W. Oswald ✓