UNIVERSITY OF KENTUCKY

LEXINGTON, KENTUCKY 40506

COLLEGE OF AGRICULTURE AND HOME FCONOMICS AGRICULTURAL EXPERIMENT STATION AGRICULTURAL EXTENSION SERVICE

May 12, 1964

Dr. Ralph Weaver Department of Microbiology Funkhouser Building Campus

Dear Dr. Weaver:

We are making the following suggested recommendations for titles for personnel in the College of Agriculture and Home Economics in the college and Experiment Station.

In addition to professional academic personnel holding the ranks of instructor, assistant professor, associate professor and professor all being appointed and subject to promotion and tenure regulations as outlined by the rules and regulations of the University, we would recommend the following titles:

- 1. Research Specialist or Regulatory Specialist minimum education of at Master of Science Degree. This person would fill the responsibilities of a junior project leader. This rank would be the equivalent of an Extension Specialist or an Extension Assistant Professor. Personnel with this title will be able to earn job security after a probationary period not to exceed seven years. Appointment procedures will be in accordance with the general rules and regulations for employing all professional personnel.
- 2. Technician minimum educational requirements of a Bachelor of Science Degree. This person would have acquired special technical skills and would work without day-to-day supervision in the carrying out of their research or regulatory assignments. Appointment of these personnel will be made by recommendation of the department chairman to the Dean and Director. The Dean and Director will appoint all personnel to this rank that are being employed under \$7,000 per year and make employment recommendations to the President for those to receive salaries above \$7,000.

3. Aid - This would be a person that is capable of learning certain skills and performing routine duties under supervision. These personnel would be working as aids in our research and regulatory programs. Appointment would be made by the Dean and Director after recommendation by the department chairman.

I am attaching a copy of proposed Extension titles that was submitted to President Oswald recently. If you have any questions relative to these recommendations, I shall be happy to discuss them with you.

Sincerely,

William A. Seay
Dean and Director

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Att.

cc: President Oswald